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becomingbelovedcommunity.org **CORE TEAM MEMBER**

CORE TEAM MEMBER

BELOVED COMMUNITY INITIATIVE a mission of the Episcopal Diocese of Iowa becomingbelovedcommunity.org



IN GRATITUDE

The work of Beloved Community Initiative grew out of the longings of people in this diocese who were articulating their desire for healing. It grew from feeling helpless in the face of so many killings of young men of color and the election that exposed just how deep our racism in this country still runs. And it grew out of our denomination's long-term commitment to Becoming Beloved Community.

Thanks to grants from The Episcopal Church's Genesis Church planting and missional development initiative, grants and donated space from the Diocese of Iowa, a grant from the United Thank Offering, individual supporters, and the work of a devoted core team, the Beloved Community Initiative officially began in February 2018, housed in Old Brick in Iowa City, although the groundwork began well before that.

As each week goes by, we continue to build new friendships, extend hospitality and forge new partnerships all with the commitment toward racial justice, healing and reconciliation. We are so incredibly grateful for the work and commitment of so many people who have given their time, energy, creativity, and support to build the framework of the Beloved Community Initiative.

In hope,

Meg & Susanne, Co-Founders

THE FOUR AREAS OF OUR WORK



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TELLING THE TRUTH

WHO ARE WE? WHAT THINGS HAVE WE DONE AND LEFT UNDONE REGARDING RACIAL JUSTICE AND HEALING? HOW CAN WE PROVIDE SPACE AND OPPORTUNITY TO SHARE ABOUT THE HISTORY AND REALITIES OF RACE IN IOWA? THE BELOVED COMMUNITY INITIATIVE ENGAGES THIS WORK THROUGH EDUCATIONAL PROGRAMS, REEXAMINING LOCAL STORIES, AND PARTNERING WITH ALLIES AND ACCOMPLICES TO ILLUSTRATE BOTH THE STORIES AND THE ALTERNATIVE VISIONS.

IN 2018 BELOVED COMMUNITY INITIATIVE:

- HOSTED a community discussion on the racial disparities in education and how they are manifested in the Iowa City School district.
- CO-SPONSORED a screening of White Privilege 101: Getting in on the Conversation.
- CREATED a traveling resource, free for churches in Iowa to borrow, on dismantling the Doctrine of Discovery and it's particular legacy in the Midwest.
- HOSTED Roots of Injustice, Seeds of Change: toward Right Relationship with Native People.
- DEVELOPED a resource lending library and online library.
- HOSTED Resistance, Resilience & Regeneration: a night of poetry, art, and dance by Indigenous artists and other performers.

- HOSTING a community event in partnership with the lowa City School District, Fastrac, and FilmScene to hear from a female NASA astronaut about her journey.
- CREATING and hosting a week-long immersion program for young people
- ORGANIZING a pilgrimage of one of the Underground Railroad routes through Iowa

DISMANTLING THE DOCTRINE OF DISCOVERY

Beloved Community Initiative has created a traveling exhibit to educate and raise awareness about the Doctrine of Discovery and its lasting impacts. The display consists of three retractable banners about the Doctrine and its legacy in the Midwest. Portions of the display were adapted (with permission) from the excellent work of the Mennonite Church USA and were printed through a generous grant from the Alleluia Fund of the Diocese of Iowa. Churches can reserve the display through the website.



Removal Era 1830-1850

1800's

Trail of Death

Reservation Era 1850-1887

Chief Black Hawk



Dakota War of 1862



The Doctrine of Discovery in U.S. Law

1900'S

Boarding School History

Boarding Schools in Iowa



2000's

2007 U.N. Declaration

Repudiation of the Doctrine of Discovery

In 2009, the 76th General Convention of The Episcopal Church repud and renounces the Doctrine of Discovery as "fundamentally opposed t gospel of Jesus Christ and our understanding of the inherent rights th

Continued Threats



Left

Sections of the Dismantling the Doctrine of Discovery banners

Above

Roots of Injustice participants in the experiential walk through the history of Turtle Island.

Below

Participants discuss their reactions to the exercise.



WORKSHOP

ROOTS OF INJUSTICE, SEEDS OF CHANGE

TOWARDS RIGHT
RELATIONSHIP WITH
NATIVE PEOPLES

This workshop was an opportunity to take in the truth of our history with the Indigenous peoples of North America, hear from several young Indigenous adults about what the legacy of the Doctrine of Discovery means in their lives and how they are working for change for the generations to come. Lunch was provided by cooks from the Meskwaki nation and we were blessed with the voices and sharing of gifts

from several Indigenous participants.

The experiential program was presented by the Boulder Friends, who developed it to introduce people to the Doctrine and the subsequent actions of Europeans towards the Indigenous people of Turtle Island.

As The Episcopal Church continues to develop training and materials about the Doctrine of Discovery we will offer more opportunities to learn about history and injustice as part of the spiritual and theological formation necessary to bring about healing and hope.



Photo
Roots of Injustice
participants are
introduced to
the day by the
presenters from
the Boulder
Friends.





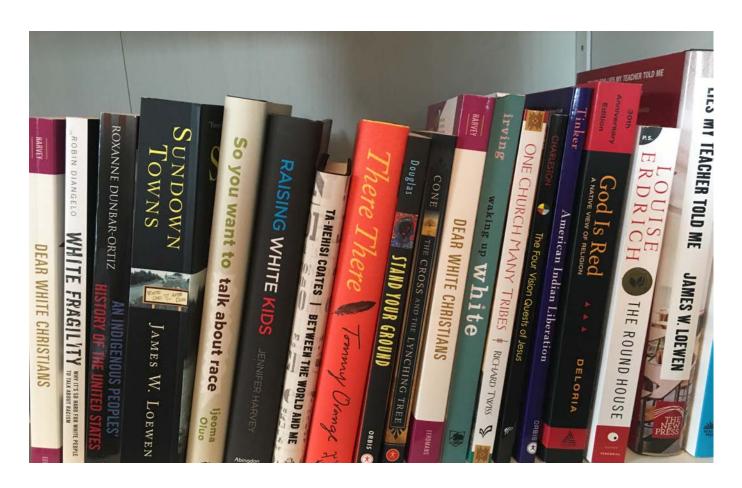
Top, left Community Discussion on racial disparities in the lowa City school district

Bottom, left Screening and discussion of White Privilege 101

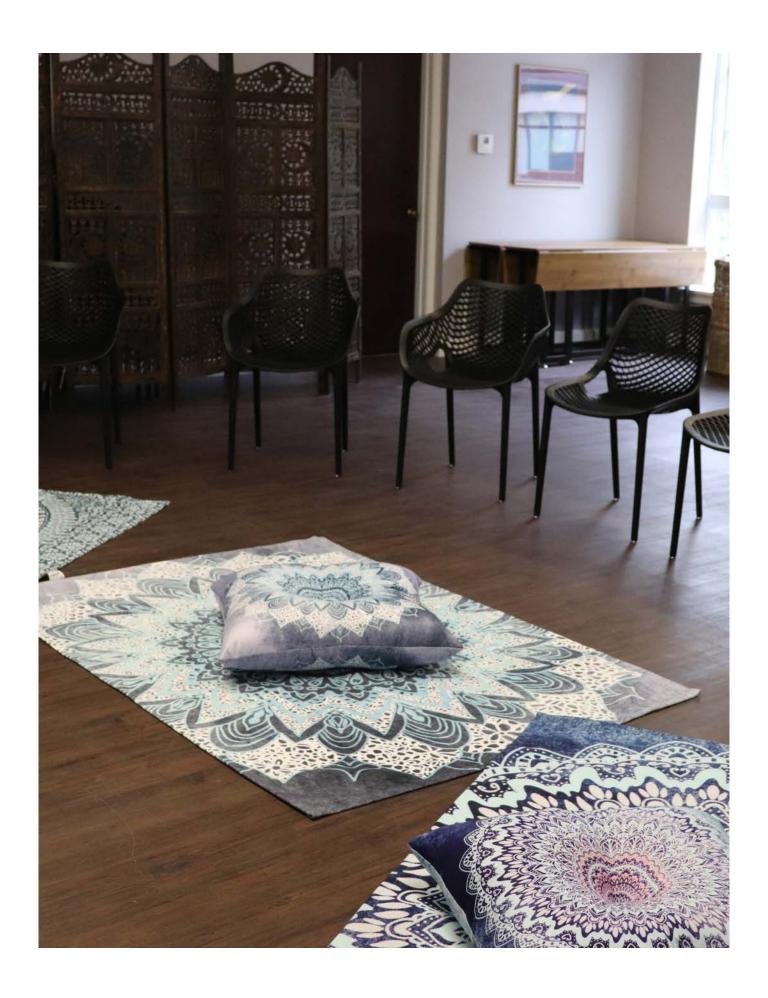
Top, rightResource Lending
Library at Beloved
Community Initiative

Bottom, right Resistance, Resilience & Regeneration











PROCLAIMING THE DREAM

HOW CAN WE PUBLICLY ACKNOWLEDGE THINGS DONE AND LEFT UNDONE? WHAT DOES BELOVED COMMUNITY LOOK LIKE? WHAT BEHAVIORS AND COMMITMENTS FOSTER HEALING, AND RECONCILIATION? THE BELOVED COMMUNITY INITIATIVE ENGAGES THIS WORK THROUGH INTERFAITH GATHERINGS FOR REFLECTION AND SPIRITUAL PRACTICE, SEEKING REPENTANCE, DEVELOPING LITURGICAL RESOURCES, AND REBUILDING SYSTEMS AND STRUCTURES.

IN 2018 BELOVED COMMUNITY INITIATIVE:

- HOSTED monthly meetings of the Johnson County Interfaith Coalition.
- HOSTED an Urban Retreat focused on the spirituality of meditation and restorative justice.
- CURATED an online growing collection of liturgical resources.
- OFFERED regular opportunities for meditation in our multi-use space.

- ESTABLISHING a regular worship service.
- OFFERING retreats and other gatherings focused on healing and soul-tending for those involved in justice work.
- BEGINNING an interfaith reading and discussion group around issues of race and our theologies.

OUR SPACE

WELCOME TO OUR NEWLY REDESIGNED MULTI-USE SPACE

From the beginning, we talked about how important it would be for our space to be inviting, peaceful, adaptable, available. We discussed the ways in which churches and nonprofit organizations are often expected to make do with castoff furniture, sometimes stained, sometimes literally on its last leg. Right from the start, we were determined to do the most we could with our resources. We interviewed people who could help design the space in ways that would make it both lovely and usable. We were careful to purchase things that will last, and that are movable.

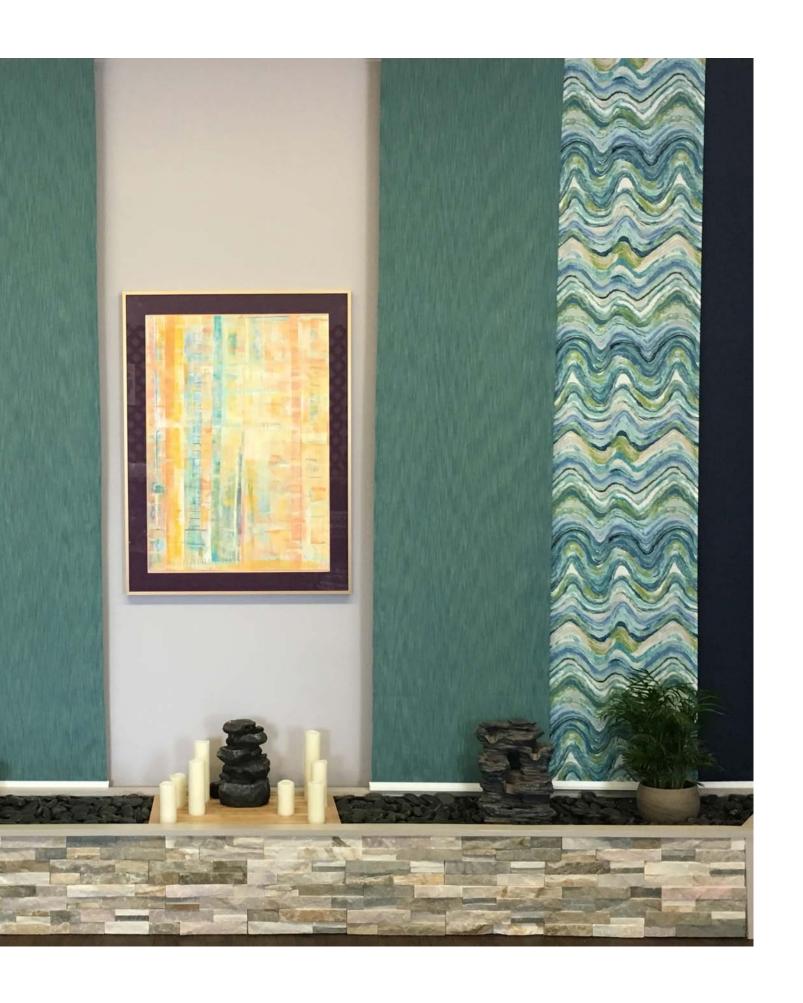
We did need some renovation and updating. The ductwork in our multi-purpose space came so far down as to cover up the exit sign required by code. The ductwork was raised to be closer to the ceiling. Light fixtures were updated. Old wiring was removed. Exit lighting and the stair rail height were altered to meet code.

The multi-purpose space and two offices were painted. We purchased some office furniture, but the bulk of furnishings were for the multi-purpose room and resource room. Storage shelves were built, tables and chairs were purchased that can be easily moved to create a large, open meeting space, or arranged for classroom, shared meals, or other meeting purposes. The east wall was outfitted for multiple types of worship and meditation.

On the wall opposite, lattice work was applied in order for us to "showcase" exhibits from local artists of color, or exhibits addressing racial justice.

With an additional grant from a local realty company, we have begun to order and stock resources in a room that offers two comfortable overstuffed chairs, bookcases, snacks, video equipment, and a space that enables us to have more than one small group meeting at a time.





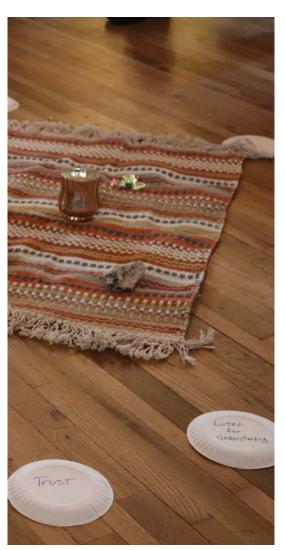
RETREAT



URBAN RETREAT

In April 2018, Beloved Community Initiative hosted an Urban Retreat at Old Brick organized by Midwest Telegraph. The day-long retreat offered participants a chance to slow down, feel, and connect with empathy. It was designed for people who are moved to provide a collective response to the damage that racism causes. Through meditation, restorative justice practice talk circles, and discussion the retreat brought together community members to strengthen practical skills for being allies and anti-racists.

Organizers invited participants to develop skills and awareness as an ally for positive and sustainable change.







Top, left Center of a restorative justice circle at Old Brick

Bottom, left Absalom Jones Eucharist

Top, right Meditation altar for Freedom School 360

Bottom, right Multi-use space at Beloved Community Initiative with art displays







PRACTICING THE WAY OF LOVE

HOW WILL WE GROW AS RECONCILERS, HEALERS, AND JUSTICE-BEARERS? HOW WILL WE ACTIVELY GROW RELATIONSHIPS ACROSS DIVIDING WALLS AND SEEK CHRIST IN THE OTHER? WHAT DOES THE SPIRITUAL PRACTICE OF DISMANTLING RACISM LOOK LIKE? THE BELOVED COMMUNITY INITIATIVE ENGAGES THIS WORK BY PROVIDING SPACE FOR PUBLIC STORY-TELLING, OFFERING TRAINING OPPORTUNITIES FOR ALL AGES, FACILITATING LEADERSHIP TRAINING, AND COORDINATING PILGRIMAGES.

IN 2018 BELOVED COMMUNITY INITIATIVE:

- HOSTED a Dismantling Racism Training with the Diocese of Atlanta.
- TRAINED 9 Dismantling Racism Trainers in partnership with Dr. Meeks and the Absalom Jones Center for Racial Healing in Atlanta.
- REDESIGNED the Dismantling Racism Training to include Eucharist woven throughout the day and additional material and activities.
- SPONSORED the development of Freedom School 360—an opportunity for youth and adults to address the challenges of racism and oppression using integrative liberation practices.

- DEVELOPING an in-depth educational experience for young people to connect their faith with why and how they work for racial justice.
- OFFERING Dismantling Racism: Training for Church Leaders throughout the diocese.
- CO-HOSTING (with Moms Demand Action for Gun Sense in America) a Humanize My Hoodie training for white allies and accomplices.





FREEDOM SCHOOL 360

Freedom School 360 was developed by Dr. Damita Brown through a generous grant from Beloved Community Initiative and was held in July 2018 at Old Brick. The three-day program was opened to youth through adults who wanted to learn more about Civil Rights history and contemporary social justice movements.

The program taught participants integrative liberation practices in order to dismantle racism, the structures that protect privilege, and the attitudes that perpetuate division and discord. This approach promoted awareness and confidence in human basic goodness and redefined our relationship with power.

The participants practiced meditation, community journalism, leadership skills, video making, interviewing, public speaking and organizing 101. They worked toward the skills they need to join and transform the public conversations that affect their lives.

Background

Freedom School 360 honored the traditions of the Highlander School and the Summer Freedom Schools of 1964 that occurred in Mississippi. Civil rights activists lent their wisdom and insight to develop organizing strategies that would be effective in fighting

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Top, Left Freedom School 360 participants re-imagine community

Bottom, Left
Jamal Wilson
leads an exercise
on re-imagining
community based
on Wakanda for
Freedom School
360

Top, RightDismantling
Racism Training in
February 2018

Bottom, Right Dismantling Racism Trainers with Dr. Catherine Meeks at Summer Ministry School and Retreat in 2018

Bottom, Right Inset Dr. Catherine Meeks at The Episcopal Church's General Convention in 2018





Left Restorative Justice Circle at Freedom School 360

Top, Right Freedom School 360 learn screen printing techniques



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segregation, Jim Crow laws, and other forms of discrimination. Students of these schools learned practical skills that challenged the legal system and brutal socially ingrained practices that held the mind-set of hatred and division in place. In appreciation of this legacy, Freedom School 360 was developed. The 360 integrative liberation approach uses practices from freedom schools of the past as well as contemplative traditions, creative improvisation, Liberation Theater and community-based projects to develop collaborative responses to environmental, social, and economic injustice. This work strengthens intersections among the diverse social movements of our time.





REPAIRING THE BREACH

WHAT INSTITUTIONS AND SYSTEMS ARE BROKEN? HOW CAN WE PARTICIPATE IN THE REPAIR, RESTORATION, AND HEALING OF PEOPLE, INSTITUTIONS, AND SYSTEMS? THE BELOVED COMMUNITY INITIATIVE ENGAGES THIS WORK BY BUILDING COMMUNITY PARTNERSHIPS, OFFERING SPACE FOR COMMUNITY GROUPS, CREATING AND OFFERING JUSTICE INITIATIVES, SUPPORTING RESTORATIVE JUSTICE INITIATIVES

IN 2018 BELOVED COMMUNITY INITIATIVE:

- HOSTED the monthly meetings for the Johnson County Interfaith Coalition (JCIC).
- HOSTED a fund-raising dinner for Fastrac to support their annual summer pilgrimage that takes Iowa students to visit Historically Black Colleges and Universities (HBCUs) and Civil Rights landmarks and museums in the South.
- WELCOMED people to our Juneteenth booth.
- HOSTED a weekly Native American AA group, providing a safe space for healing.

- CONTINUING to host and work with JCIC for structural positive change in our community.
- PROMOTING business and organizations led by people of color.
- EXPANDING our Core Team to be able to track and raise awareness of local issues that affect the lives and lived experiences of people of color.

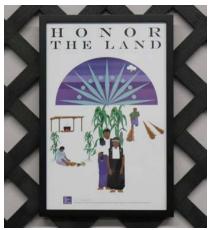
Top, leftJohnson County
Interfaith monthly
meeting

Bottom, Left 2 posters on display as part of a rotating exhibit space. Posters by Dawson Davenport, a member of the Meskwaki Nation

Top, rightOld Brick ballroom decorated for the Fastrac Banquet

Bottom, right
Program Coordinator,
Lisa Covington
welcomes people to
learn more about
Beloved Community
Initiative at the 2018
Diocesan Convention.







BUILDING PARTNERSHIPS

The Beloved Community Initiative partners with organizations and institutions that share our commitment to racial justice, healing, and reconciliation.

Partner groups are welcome to use the multi-purpose space at the Initiative for meetings and can arrange through the Initiative to host large events in the ballroom space.

In 2018, the partners who used our space included a Native American AA group, JCIC, ICVision 2019, a Buddhist meditation group, a group focused on community liberation, and Fastrac.

VOLUNTEER OPPORTUNITIES

The Beloved Community Initiative is always looking for volunteers to help in the office, assist with hospitality at events and programs, and get the word out in the community about upcoming events.

In 2018 we were blessed to have Rachel Essing (Fort Dodge) with us as an intern from Mount Holyoke College. Rachel was an integral part of the Freedom School success. We would love to welcome more students to intern with us.

In 2019 we are also looking for volunteers willing to pay close attention to meetings and justice issues in our community.





